

Program Grid

Thursday, January 23, 2025

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)	
10:00 AM - 12:00 PM (W)		1000 - From Awareness to Action: Promoting Disability Inclusion	600 - Sustain by Design (offsite)			300 - Effective Communication Principles Before, During, and After Critical Incidents	1 - AI in Parks and Recreation: The Next Level 3 - Building Innovation: A LEGO® Serious Play® Workshop for Park District Professionals	900 - Built on People: The Impact on Going from Personal Brand to Community Brand Mindset		400 - Beam Me Up Recky! Travel through Time into Inclusive Mindset Succession Planning	500 - TIME MANAGEMENT for People Who Don't Have Time to Take a Time Managemet Course: Real Secrets to Getting Things Done		8
10:00 AM - 11:00 AM		1011 - Improving Operations through Intersectionality and Systems Change	604 - When Soft Surface Becomes Too Hard – Challenges in Maintenance, Repairs, and Replacement of Soft Surface Playground Systems	319 - Innovate and Automate: Creating Custom Apps and Automations for your Organization	112 - Real Estate 101: What You Need to Know About Acquiring, Selling and Using Property	126 - Addressing Employee Mental Health Conditions	14 - Engaging the New Collar Worker	902 - Parks and Recreation Marketing with AI		114 - Esports Ecosystem 411 - Art Without Boundaries: Identifying and Overcoming Barriers in Cultural Arts Programming		1104 - Harnessing Passion and Collaboration: Elevating Community Engagement and Education to New Heights through Social Media	10
1:00 PM - 3:00 PM (W)		1001 - Building and Supporting Staff Resilience 1002 - Parks, Pools, and Open Spaces for All: Designing for a Neurodiverse Community				301 - Eliminating Annual Performance Reviews: Embracing Continuous Feedback, Agile Goals, and Shifting Priorities	2 - Leadership Through Laughter: The Power of Listening & Collaborating		200 - Get Growing with Public-Private Partnerships (offsite)		501 - PURPOSEFUL PLAY: Quick, Cool, Original No-Prop Games that Teach Young People (and Staff!) Skills for Life & Leadership	1100 - Empowered Boundaries: The Authority of the Resource	7
1:30 PM - 2:30 PM			607 - 21 Secrets to Master F&B Sales & Profits	318 - Microsoft's AI Vision	120 - Can We and Should We Have Video Surveillance in Parks and Facilities?	109 - Recognizing Substance Use and How Recovery Connects to Parks and Recreation	113 - Unified Actions: Managing Protest Scenarios through Municipal Intergovernmental Cooperation	901 - True Life: Sponsors Tell All	204 - Grant Update for 2025	403 - Teens: Too Old for Camp, Too Young for Counselor. What to Do with Them? 418 - Summer Camps: What are the People and the Data Saying in a Post-Pandemic World?		1103 - Balancing Environmental and Historic Preservation Goals at Fullersburg Forest Preserve	10
3:00 PM - 4:00 PM		1003 - Bridging Communities: Empowering Diversity through Parks & Recreation	601 - Aquatics Roundtable	304 - Beyond the Noise: AI in Parks and Recreation	116 - Social Media & The Law: Facebook? Instagram? X? 127 - 2025 Employment Law Update	133 - Large Event, Festival and Parade Security	101 - Lessons From the Ballot Box	910 - Build a Better Board Report: Communicating Your Digital Marketing Success to Your Board	203 - The Journey from Parks to Executive Director	406 - Volunteer Coaches: Attracting, Training, and Retaining the Heart of Your Sports Leagues	505 - How to Have Difficult Conversations and How to Mentor and Guide Others (part time staff) Through the Process	1107 - Exhibits on Any Budget	12

Program Grid
Friday, January 24, 2025

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)	
8:30 AM - 9:30 AM	104 - Board Member to Board Leader Part I 100 - So You Want to Stay Out of Jail? What Park District Leadership Must Know About Ethics Requirements	1004 - Equitable Youth Suicide Prevention	610 - Leveraging AI Tools and Virtual Assistants for Parks & Recreation	315 - Financing the Fun: An Introduction to Municipal Bonds	110 - Legal/Legislative I 131 - Tips for Avoiding Claims of Harassment /Discrimination in the Workplace	302 - Human Resource Orienteering: Learn to Navigate Recruitment & Onboarding at Your Agency 317 - Productive Transition: Navigating Employee Transitions in the Workplace	107 - Girl Power - Get Your Questions Answered 15 - Mastering the Art of Leadership: Cultivating Essential Metaskills for Success	904 - The Constant & The Cutting-Edge: A Marketer's Guide to Traditions & Trends (2025 & Beyond)	208 - Putting the Puzzle Pieces Together: Elements of Park Master Planning	410 - Permit Problems - Managing Illegal Park Use 416 - Theming for Success	504 - Staff Development Across Different Stages of Employment. How to Keep Staff Engaged, Invested and Coming Back for More	1110 - Brief Encounters of the Best Kind	17
10:00 AM - 11:00 AM	138 - Understanding Your Tax-Capped Levy 103 - Illinois Sunshine Laws: FOIA and Open Meetings Act	1010 - Conversation on Implicit Bias	609 - Curveballs to Comebacks: Navigating Patron Challenges in Facilities	320 - Ransomware ... Now What?	123 - Direct & Deliberate: How to Successfully PASS a Referendum 111 - Legal/Legislative II	132 - Your IMRF Benefits 303 - Understanding the Pathway to Violence: Preventing Targeted Attacks through Behavioral Threat Assessment	4 - Executive Director's Roundtable: A Chat with Neelay 108 - Girl Power - What's Holding You Back?	905 - Communication Management: The Good, The Bad, and The Ugly in Telling Your Story	201 - Contracting for Rookies	413 - "Breakaway" from the Traditional Basketball League 414 - Engaging Communities with Mobile Augmented Reality	507 - Engaging the Next Generation: Recruiting Students to Major in Recreation Therapy	1106 - Cultural Landscapes and Historic Structures: A Preservation Approach	17
12:15 PM - 12:45 PM (S)			602 - Maintenance Round Table			309 - Listen Up! Leveraging Employee Surveys for a Happier, More Productive Workplace	16 - Leadership Lessons We Can Learn From Ted Lasso 18 - Be Fleet on Your Feet: 7 Keys to Spontaneous Thinking to Benefit You and Your Agency	903 - SHOW ME THE MONE! Sponsorship and Finance Tracking	206 - Sustainability Planning for Parks & Recreation 207 - Everyone Can Be Salt Smart: Resources for Park Districts for Winter	419 - Managing Recreational Waterbodies – Keeping Everyone Pleased! A Case Study for Diamond Lake, Mundelein, Illinois	502 - Occupational Therapy's Role in Accessible Parks and Recreation	1111 - Prescribed Fires: Balancing Safety and Ecological Benefits in Urbanized Settings	10
1:00 PM - 2:00 PM			608 - Improving Health and Wellness in the Workplace: Understanding & Implementing the WELL Building Standard	310 - Bodacious Building Blocks of Parks and Recreation		305 - Part-Time Staff: The Crux of Our Success! They Matter... A LOT	10 - Innovations that Lead to BIG Changes 12 - Encouraging Silly & Fun in the Workplace is a BIG DILL	906 - Better Engagement, Less Effort		402 - Nurturing Passion: Connecting Youth Interests to Meaningful Recreation Activities 401 - Little Thinkers: Keeping Young Minds Focused and Engaged	506 - The Power of a Microcredential: Understanding Veteran Culture in Therapeutic Recreation	1101 - City Nature Challenge - Connect Your Community	10
3:30 PM - 4:30 PM	121 - Government Finance for Non-Finance Park and Recreation Leaders 105 - Board Member to Board Leader Part II	1005 - Navigating the AI Landscape: A Leadership Blueprint for Parks and Recreation 1007 - Tennis for All: Leveraging USTA Resources for Community Impact	606 - Bridging Generations: Customer Service Excellence and Facility Management in Recreation	311 - Municipal Market Update in the Post Election Environment	102 - Beyond the Basics: Navigating Politically Sensitive Community Projects and Issues 119 - Regulating Controversial Park Activities	312 - The Power of Paid Leave: Boosting Employee Happiness and Retention through Parental and Emergency Leave Policies 307 - Illuminating Parks & Rec: Attracting Applicants, Keeping Good Employees, and Amplifying Career Pathways	106 - Agency State Accreditation - A Blueprint to Excellence 13 - The Power of PechaKucha	128 - Parks Reinvented: Harnessing the Potential of Your 501 © (3) Nonprofit	205 - Best Practices in Tree Planting	412 - Engaging Holistic Wellness Programs for Older Adults that Enhance Brain Health 417 - Survival Kit for Recreation Rookies: Navigating the Good, the Bad, and the Unknown	508 - Anatomy of a Meltdown	1102 - How Trends in Volunteerism Can Facilitate Recruitment and Retention in Our Programs	18

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9:00 AM - 10:00 AM (K)	KEYNOTE SESSION												1
10:30 AM - 11:30 AM	<p>124 - Minutes Shouldn't Take Hours</p> <p>117 - Having a Healthy and Prosperous Relationship with your Executive Director</p>	<p>1006 - Stepping Away from Stigmas and Spotlights: Veterans in Outdoor Spaces</p>	<p>605 - Elevating Skills: The Vital Role of Continuing Education for Trades Employees in Parks and Recreation</p>	<p>137 - Funding Capital Projects: Bonding vs. Spending Reserves in the Current Market</p>	<p>115 - Responding to First Amendment Audits</p> <p>134 - So You're Thinking About Going Solar</p>	<p>313 - Safety Savvy: Training Organization and Compliance</p> <p>316 - Managing Employee Leaves of Absence and Accommodations</p>	<p>11 - From Burned Out to Fueled Up – Five Tools to Spark Engagement & Wellbeing</p> <p>19 - Q&A is the Best Way to National Certification Exam Success</p>	<p>908 - Marketing (Taylor's Version)</p>	<p>202 - Creating Impactful Service for Any Organization</p>	<p>408 - Crafting Learning Journeys: Preschool Curriculum Following the Understanding by Design (UbD) Model</p> <p>415 - Our Leadership Role in Quality Youth Sports</p>	<p>503 - Supporting Those Experiencing Domestic Violence</p>	<p>1109 - Tech Trek: Enhancing Efficiency, Effectiveness & Engagement in Parks and Recreation</p>	17
12:30 PM - 1:30 PM	<p>125 - The Agenda: In What Order Should Business Take Place</p> <p>129 - Boardmanship Essentials Part I</p> <p>122 - Affiliates: A Blessing or a Curse?</p>	<p>1008 - Innovative Programs, Quality Instructors, and Healthy Communities: The Role of Parks Professionals in Growing Tennis</p>	<p>603 - Creating a Safety Plan: Mitigating Risks and Ensuring Safety</p>	<p>314 - Tech-Forward Parks & Rec: Transforming Recreation with AI and Innovation</p>	<p>139 - The NEW Americans with Disabilities Act Mandates: Can Parks and Recreation Agencies Keep Up? Part I</p> <p>118 - Park District Finance - It's Not Intuitive</p> <p>135 - Crossing the Line: What Park Districts Need to Know about the Migrant Crisis</p>	<p>306 - Beyond the Offer: Mastering Onboarding and Orientation for Long-Term Success</p>	<p>17 - Leading When Promoted from Within</p>	<p>907 - You Can, Canva! Unlock Creativity & Efficiency at Your Agency</p> <p>912 - Inclusive Marketing Strategies: Promoting Special Recreation Programs for All</p>	<p>209 - Stopping the Spread of the Invasive Weed Lesser Celandine: Planning, Control, Evaluation and Community Engagement</p>	<p>404 - Health, Happiness, and the Great Outdoors</p> <p>405 - It is All in the Details: Going the Extra Mile</p>		<p>1105 - Recreational Hunting: An On Ramp for the Conservation Highway</p>	17
2:00 PM - 3:00 PM	<p>130 - Boardmanship Essentials Part II</p> <p>140 - Board Policy Manuals: Why They Are Essential For Your Agency</p>		<p>611 - Build the Foundation of Your Fitness Facility Programming with Health Coaching Services</p>	<p>136 - Planning for a Referendum: Available Options, Key Points and Milestones</p>	<p>141 - The NEW Americans with Disabilities Act Mandates: Can Parks and Recreation Agencies Keep Up? Part II</p>	<p>308 - Developing a Lifeguard Audit Program for Peak Performance</p>	<p>20 - Journeying Together: Navigating Professional Development As Mentor and Mentee</p>	<p>909 - Practical Steps to Build Your Personal Brand Today</p> <p>911 - Build Community Trust by Leveraging the Power of Parks, Planning and P.R.</p>		<p>407 - Just Be In The Room</p> <p>409 - Active Adults/Senior Programming: "Start Where you Are- Build an Active Adult/Senior Membership from within"</p>	<p>509 - ABA 101</p>	<p>1108 - Inclusion: Be More Than A Buzzword</p>	13